

Environmental Policy

1. General Principles

Optotune strives to incorporate sustainability in all direct sourcing processes and maintains ethical and social operations. This Environmental Sustainability Policy formalizes our commitment to supporting the principles of environmental sustainability and recognizes that a sustainable environment is central to our lives and our work.

The aim of our Environmental Sustainability Policy is to:

- implement environmental actions within the company
- monitor the environmental actions and improvements internally
- communicate environmental initiatives internally and externally.

2. Scope

This policy and associated procedures apply to all leaders, employees and contractors working for the company.

3. Policy

Optotune respects its relationship with the natural environment and its ecosystems. We acknowledge the adverse impacts that human activity can impose and take actions to prevent degradation of those natural systems.

Optotune commits to the following principles and practices:

- Monitor and manage our environmental performance and working towards targets set to reduce adverse impacts.
- Comply with relevant environmental policy, practices, regulations and legislation, and industry-specific standards.
- Reduce the consumption of natural resources in daily operations, including water, paper and energy.
- Reduce the Green House Gas footprint of our products and operation.
- Maximize the recycling of resources.
- Disposal of waste appropriately, including hazardous waste with specialized disposal suppliers.
- Commit to the principles of preventing pollution to the environment and continual improvement.
- Minimize pollution by taking steps to limit carbon emissions resulting from vehicle and air travel.
- Where possible, encouraging suppliers to meet high standards of environmental performance.
- Communicate this policy to all employees, contractors and other stakeholders, as well as making this policy available to the general public.
- Report on the company's environmental performance in both internal and external communications, where relevant.
- Review this policy annually and measure targets and performance as part of that review.

4. Responsibility and Review

This Environmental Sustainability Policy is the responsibility of the Management of Optotune, supported by the Sustainability Committee. This policy was last updated September 2022 and will be reviewed in September 2023.